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REDBIRD ANNOUNCES LEADERSHIP TRANSITION

Charlie Gregoire becomes the company's second CEO; Todd Willinger is appointed executive chairman; Josh Harnagel is named COO.

Austin, TX (June 16, 2025) – Redbird Flight (Redbird) today announced the appointment of Charlie Gregoire as its chief executive officer, effective immediately. Gregoire, previously chief operating officer, succeeds Todd Willinger, who becomes executive chairman after serving as the company's CEO since its inception. Following a thorough succession plan, Willinger will remain in an advisory role for an interim period to facilitate a smooth transition.

"It is an honor to step into the role of CEO of Redbird and lead a passionate team of people that works every day to make aviation safer and more accessible," said Gregoire. "Redbird is uniquely positioned to continue developing innovative solutions that shape the future of aviation education and flight training. I want to thank Todd for his leadership and vision, which set us up for this next phase of growth, and I look forward to building upon that work."

"Charlie has played a critical role in the development of Redbird's operations and long-term strategy since the company's founding," added Willinger. "He has a clear vision for the future of Redbird, a well-articulated roadmap, and a proven ability to drive business performance. I am confident he is the right person to guide the company forward."

Willinger succeeds Redbird Founder Jerry Gregoire, who will step down from the board of directors and his role as chairman after serving in the position since the company's inception. Josh Harnagel, previously the company's vice president of customer experience, will step into the role of COO.

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About Redbird Flight

Redbird Flight of Austin, Texas, was established in 2006 with the specific purpose of making aviation more accessible by using modern technology and careful engineering. Since its inception, Redbird has delivered innovative, reliable, and high-quality training devices to flight schools, colleges, universities, K-12 schools, and individual pilots around the world. With more than 4,000 devices in service worldwide, Redbird has quickly become the fastest growing and most innovative simulator provider in the industry. For more information, please visit www.redbirdflight.com.